Emily Almond

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Experience

Chief Technology Officer, University System of Georgia | Georgia Public Library Service

2019 - 2020

Responsible for setting a strategic direction for the deployment of technology-related systems across 63
Public Library systems in Georgia as well as for internal support for the State Library of Georgia.

Director, IT, University System of Georgia | Georgia Public Library Service

2010 - 2019

- Managed a restructuring and upgrade of the statewide broadband network of Georgia's public libraries, including conducting vendor assessments & brokering new provider partnerships, resulting in 100-1,000% higher broadband speed with no budget increase.
- Managed statewide move to a Cloud network of over 3,000 employees to G-Suite, leveraging the consortium of 406 libraries in order to adopt a secure, reliable and scalable solution for productivity and public access computing.
- Managed statewide installation and integration of over 3,000 Google Chrome computers in local libraries, computer labs and makerspaces, allowing for a doubling of the computing footprint for public access machines.
- Responsible for managing an annual budget of between \$10-11 million in IT-related projects, services and support. Manage a team of program managers, project managers, desktop support specialists, and system administrators.
- Author of 5 Year Strategic Plan for Technology in Georgia's Libraries, including identifying efficient, scalable programs and services, funding sources and a metrics reporting infrastructure.

Software Development Project Manager University System of Georgia | Georgia Public Library Service

2008 - 2010

- Provided project management for the software development project and product life cycles for the Evergreen Open-ILS software for the PINES consortium of Georgia.
- Managed development of Acquisitions module for Evergreen version upgrade, and subsequent integration with Cataloging module and workflow.

Project Manager, Digital Initiatives, Atlanta Journal-Constitution | ajc.com

2007 - 2008

- Managed a cross-departmental Content Management System adoption in which the team merged the print and online publishing interfaces.
- Managed a re-organization of the newspaper and ajc.com wherein I performed end-to-end journey mapping in order to identify opportunities to leverage both roles and content to better maximize both sides of the newsroom.

Archive Manager, Atlanta Journal-Constitution | ajc.com

2006 - 2007

- Responsible for managing team of archivists in digitizing AJC content in order to be available for ajc.com, the web archive, commercial databases and the internal SCC archive.
- Responsible for acquisition, licensing and renewal of electronic resources and databases.

IT Manager, Emory University Woodruff Library

2001 - 2006

- Responsible for coordinating the daily operations of the Information Commons, an integrated learning and makerspace.
- Served on electronic resources working group, where we analyzed license agreements, acquisitions workflows and life cycles, resulting in a proposal to integrate 3 aggregate subscription groups in order to be more efficient across libraries.
- Managed the Sirsi Unicorn Workflows software implementations and upgrades and conducted training classes, in addition to working with the vendor on enhancement requests and technical support.

Information Wrangler, CNN

1998 - 2001

- Provided reference on overnight news desk for International affiliates and satellite locations.
- Applied local metadata schemas to digital and taped news footage.

Honors, Awards, Accomplishments

- 2016. Invited to attend "Google Women's Leadership Summit," Atlanta, GA.
- 2015. Finalist for the WIT (Women in Technology) Women of the Year Award, Medium/Mid-Size Category & Educational Institution.
- 2014. Invited Panelist. FCC (Federal Communications Commission) E-Rate Modernization Workshop, representing the interests of all libraries in federal funding changes and growth.
- 2014. Harvard Graduate School of Continuing Education Program: Library Leadership in a Digital Age (LLDA.)
- 2009. Green Belt. Lean Six Sigma Project Management Training. Georgia Board of Regents/Southern Polytechnic University.

Education

Florida State University 2007

Master of Science in Information Studies Concentration in Information Architecture

Kennesaw State University

1994

Bachelor of Science, Communications Journalism track, Minor in Creative Writing

Professional Activities

- 2019. Invited Speaker. NTCA/CVTMA (The Rural Broadband Association/Carolina-Virginia Telephone Membership Association). "Keeping Georgia Connected: How Georgia's Libraries Have Partnered with Local Providers to Bridge the Digital Divide."
- 2017. Panelist. ALA (American Library Association) Annual Conference. LITA (Library Information Technology Association) Top Tech Trends.
- 2016. Invited Speaker. PLA (Public Library Association). "Building for the Future Today: Broadband Planning."
- 2016. Webinar. TechSoup. "Broadband Planning: Enough is Never Enough."
- 2016. Invited Speaker. AFPL (Atlanta Fulton County Public Library). "Tech Trends in Libraries: What Do We Adopt? How Do We Adapt?"
- 2015. Speaker. ARSL (Association of Rural and Small Libraries). "Business Models and Strategic Considerations: Creating a Realistic Gigabit Network Business Plan."
- 2015. Speaker. Georgia COMO (Council of Media Organizations). "Tech Trends in Libraries: What Do We Adopt? How Do We Adapt?"
- 2015. Invited Panelist. SHLB (Schools, Health and Libraries Broadband Coalition). "Better Together: Aggregating Demand and Building Consortia for Broadband Services."
- 2015. Panelist, Gigabit Cities Live. "Business Models & Strategic Considerations: Creating a Realistic Gigabit Network Business Plan."
- 2014. Panelist. PAT-C (Public Access Technology Community) webinar. "Planning Guide for Library Broadband Connectivity."
- 2014. Webinar. GLA (Georgia Library Association) Carterette Series. "Net Neutrality: Recent Changes in Legislation."
- 2014. Workshop and Tech Demo Lab. Cobb County Library System GEMS (Girls in Engineering, Math and Science) Summer program: "Challenges and Rewards of a Career in Technology."
- 2014. Presenter. Atlanta Emerging Librarians. "The Future of Librarianship. A Librarian By Any Other Name."
- 2013. Presenter. Internet Librarian. "Google Chrome & Virtualized Workstations as alternatives for Public Access Computers."
- 2013. Blog post on Georgia's Network Project on District Dispatch News for Friends of Libraries from the ALA Washington Office.
- 2012. Speaker. Georgia COMO (Council of Media Organizations). "Project Management 101 What Works & What Really Really Doesn't."

- 2012. Speaker. International Conference on Information Literacy. "Dialogue in the Dark: Bridging the Digital Divide for Blind and Physically Handicapped Patrons" with Julie Walker, Deputy State Librarian, GPLS.
- 2012. Workshop. ALA Annual. LITA (Library Information Technology Association). "Project Management 101 What Works & What Really Really Doesn't"
- 2011. Webinar. GLA (Georgia Library Association) Carterette Series. "Project Management 101: How to apply the principles of PM in libraries without alienating everyone you work with."
- 2010. Presenter. SELA Annual (Southeast Library Association). "Open Source ILS: The Perils, Pitfalls and Success of PINES and Evergreen."
- 2010. Presenter. ALA Annual. LITA (Library Information Technology Association). "With Great Power Comes Great Responsibility: Building a Support Infrastructure for an Open Source ILS."
- 2009. Presenter. Evergreen International Conference. "You're Live. Now What? Building a Support Infrastructure to Maximize Your Investment in Evergreen."

Professional Development

- 2015. FCC (Federal Communications Commission) E-Rate Funded Fiber Build Projects Workshop
- 2014. SCSLA (Southern Council of State Library Agencies) Consultant Development Forum
- 2012. ALA Pre-Conference Bold Visions & Collective Capacity | Gates Foundation and COSLA (Chief Officers of State Library Agencies)
- 2012. National Conference of Librarians Serving Blind and Physically Handicapped Individuals
- 2011. Digital Directors Summit, Internet Librarian
- 2011. Evergreen International Conference
- 2011. SCSLA (Southern Council of State Library Agencies) Consultant Development Forum
- 2011. IMLS (Institute of Museum and Library Services) WebWise Conference on Libraries & Museums in the Digital World
- 2011. Indiana State Library Broadband Summit
- 2011. ALA Workshop: Library Analytics: Inspiring Positive Action through Web User Data
- 2010. Kuali Days/Kuali Foundation Conference
- 2009. Kuali OLE (Open Library Environment) Regional Design Workshop
- 2008. Project Management Tricks of the Trade©. RMC Project Management, Inc.
- 2007. Presenting Data & Information: Information Architecture Workshop Edward Tufte
- 2006. Civil Treatment for Managers. AJC Training & Development

- 2006. Four Pillars of Excellence. Cox Academy Training
- 2002 present. American Library Association Annual
- 2002, 2003. Virtual Reference Desk Conference
- 2003, 2008 present. GOLD/Galileo Users Group Conference
- 2002 2004. Annual Sirsi/Unicorn Users Group International Conference
- 2001. AMIA Association of Moving Image Archivists